

گزارش عملکرد آموزشی مرکز آموزشی درمانی الزهراء (س) در سال ۱۳۹۳

تهیه و تنظیم:

معصومه صمدی شمس - سوپروایزر آموزشی مرکز آموزشی درمانی الزهراء (س)



Department of staff education



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Date editor: 2014-10-19

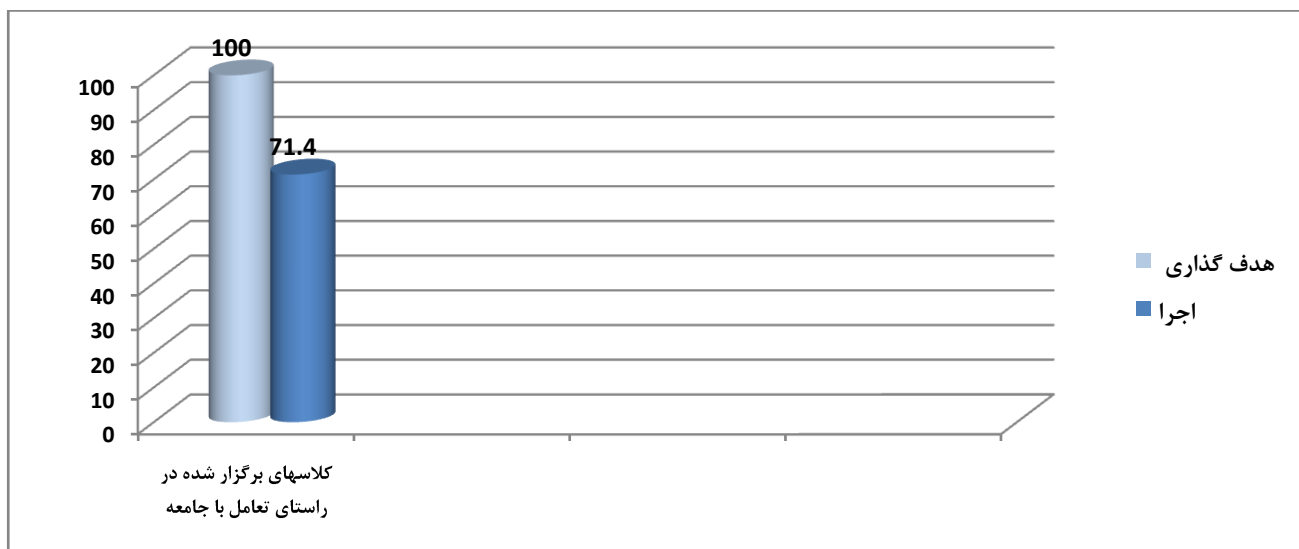
Educational programs in 2014

Row	Type of course	The target group
1	Training courses aimed at engaging with the community	The patrons and staffs
2	Centralized obligatory general courses	All of the employees
3	Centralized voluntary general & specific courses	All of the employees
4	Job-specific training	All job categories
5	Centralized Job-specific training	Some job categories
6	In-service training	All job categories
7	Retraining courses	Some job categories
8	Briefing sessions since the service	Newly arrived staffs
9	Centralized briefing sessions since the service	Newly arrived staffs
10	ICDL courses	Newly arrived staffs

Row	Type of course	The target group
1	Training courses aimed at engaging with the community	The patrons and staffs



Row	Title	Lecturer	Time
1	Healthy diet in ramadan	Sepide Benisi Nutrition consultant	3 July 2014
2	Menopause	Khadijeh Hajizadeh midwifery	24 July 2014
3	Healthy diet for adults	Raheleh Pirayesh Nutrition consultant	7 August 2014
4	Leisure time	Dr. Abolfazl Neshati Ph.D. physical education staff member of university	28 August 2014
5	Physical activity and health	Dr. Abolfazl Neshati Ph.D. physical education staff member of university	4 September 2014
6	Benefits of good mental health	Masoomeh Samadi Shams Educational supervisor	-----
7	Adult CPR	Masoomeh Samadi Shams Educational supervisor	-----



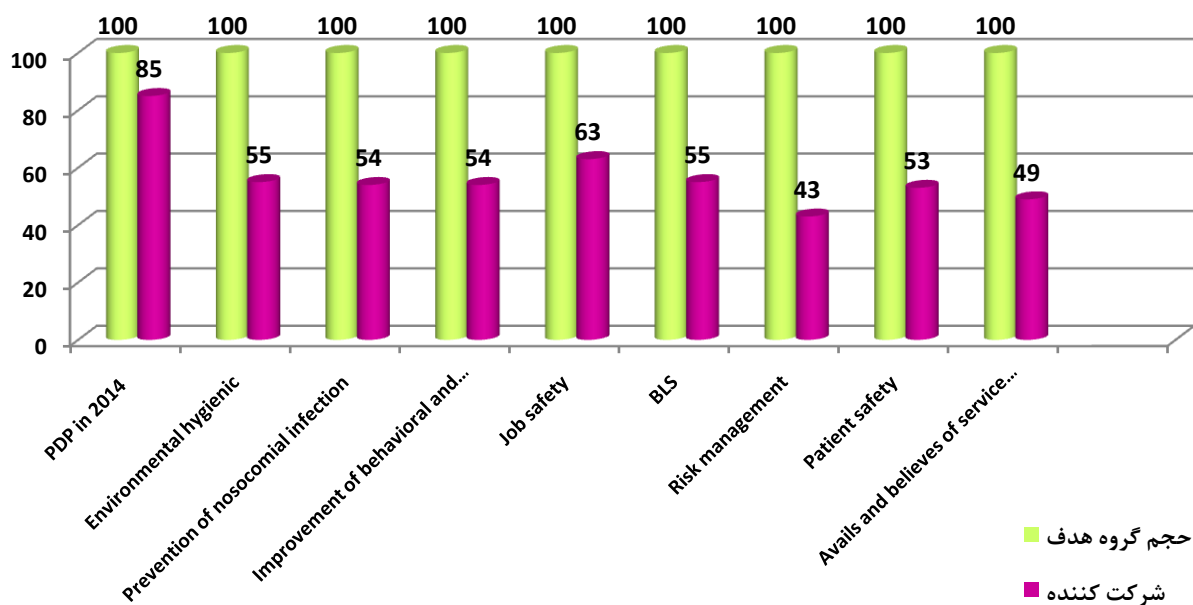
Row	Type of course	The target group
2	Centralized General courses	All of the employees



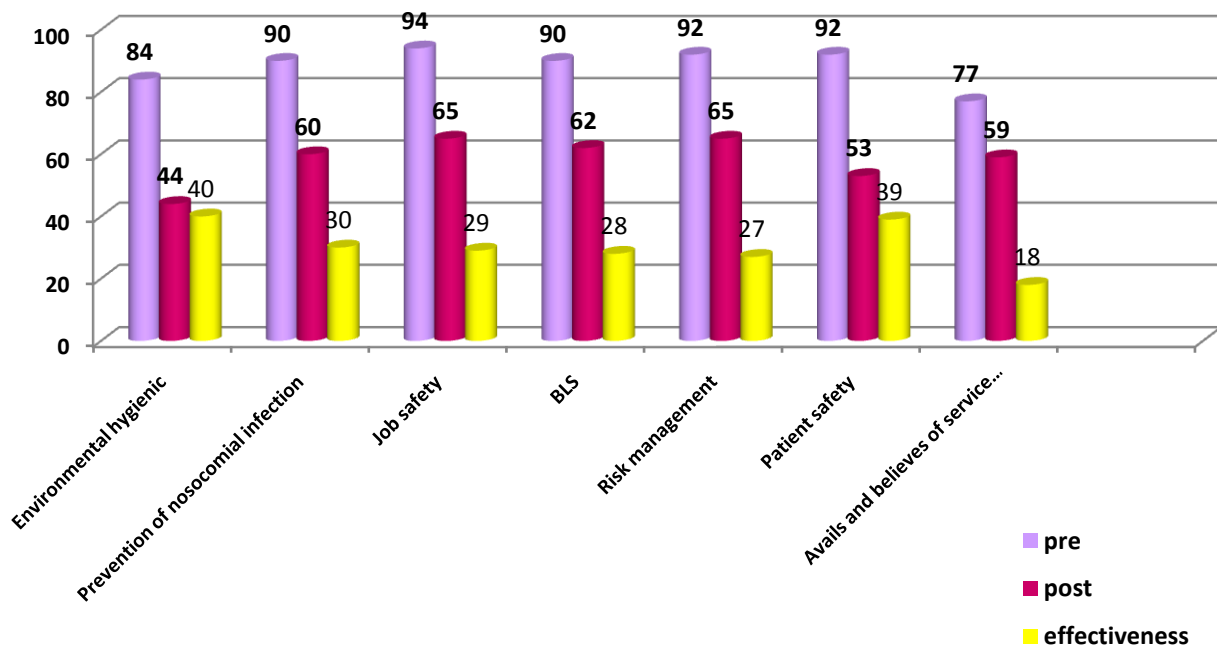
Row	Title	Lecturer	Time
1	PDP in 2014	Educational supervisor	12-16 April 2014
2	Environmental hygienic	Environmental hygienic expert	August 2014
3	Prevention of nosocomial infection	nosocomial infection expert	August & September 2014
4	Improvement of behavioral and communication skills	Psychologist	September 2014
5	Job safety	Environmental hygienic expert	October & November 2014
6	Management of crisis	EOC expert	December 2014
7	BLS	Educational supervisor	January 2015
8	Risk management	Group of lecturers	February 2015
9	Patient safety	Patient safety expert	March 2015
10	Avails and believes of service attendance	Group of lecturers	March 2015
11	fire management	Group of lecturers	2015



نسبت شرکت کننده به حجم گروه هدف در دوره های عمومی الزامی



اثر بخشی دوره های عمومی الزامی



Row	Type of course	The target group
3	Centralized voluntary general courses (staffs have requested in their PDPs)	All of the employees



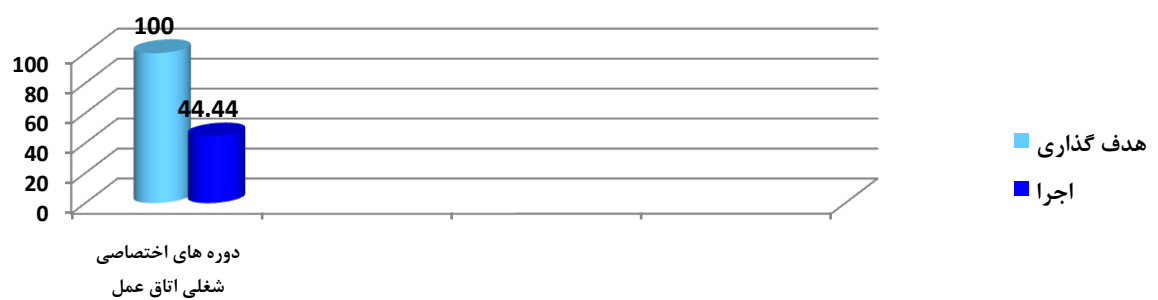
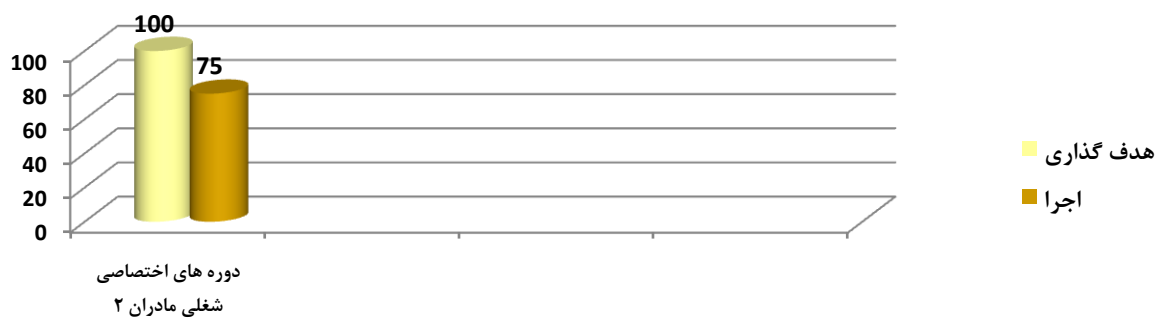
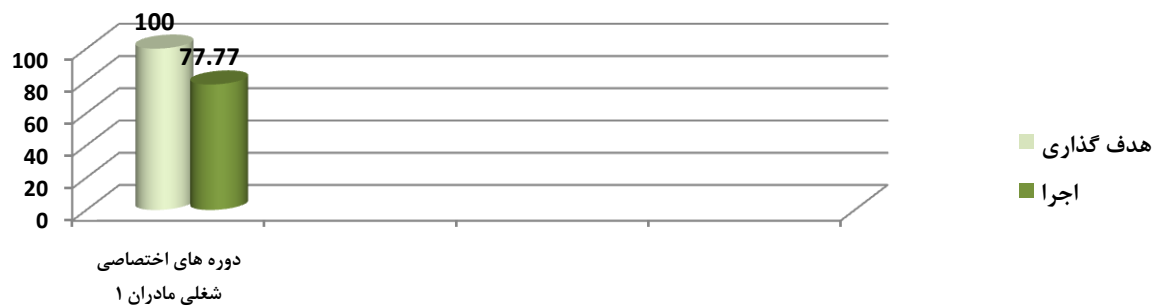
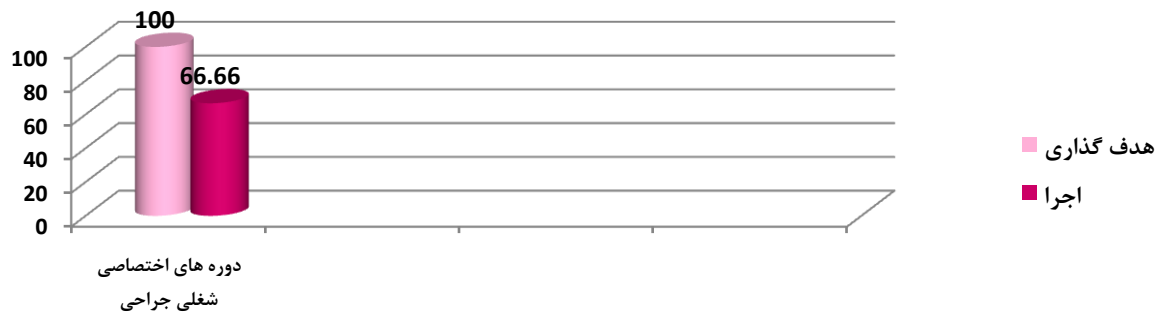
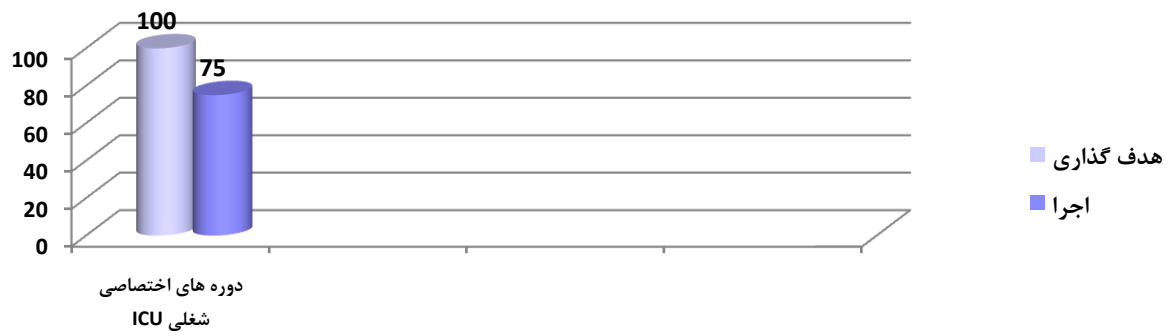
Row	Title	Lecturer	Time
1	Research methods	Group of lecturers	June
2	General English language	Kish center	Every Mondays Interchange 2
3	General English language	Kish center	Every Tuesdays intro
4	medical English language	Kish center	Not clear
5	Medical ethics	Medical ethics professors	august
6	Prevention of varicose and thromboembolism	Dr. Eshgi Scientific consultant of Gebs company	October
7	Stress management	Haven't been chosen yet	Will be managed
8	Time management		
9	Nursing rules		
10	Depression		

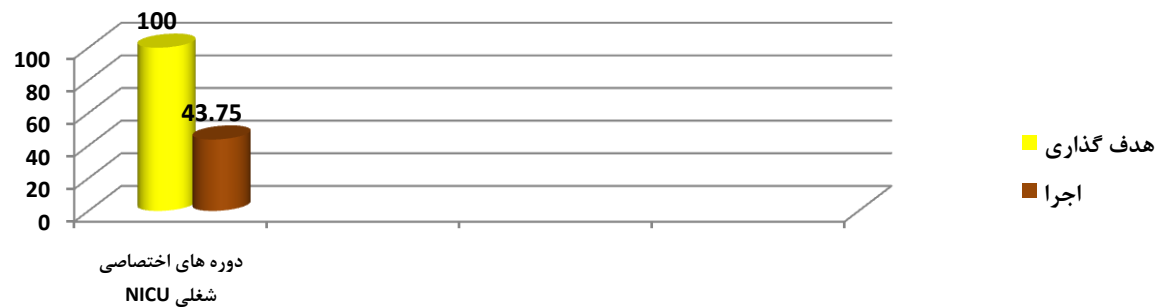
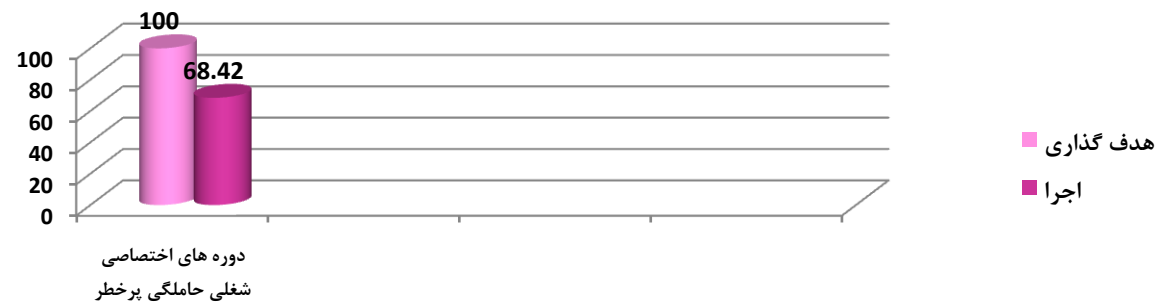
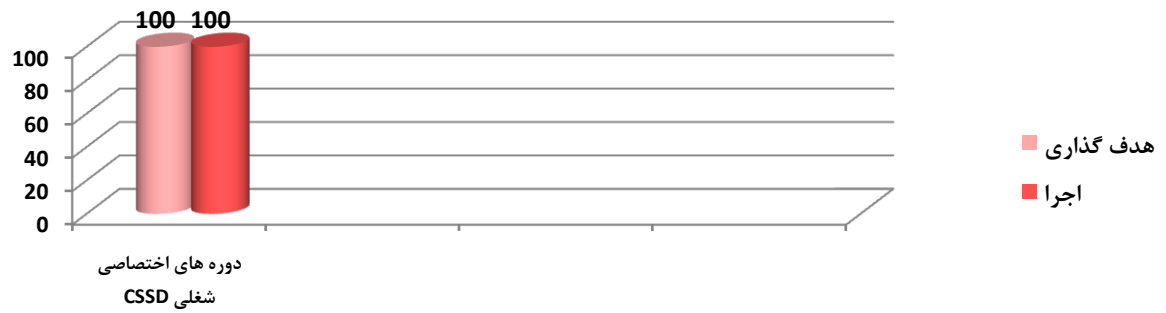
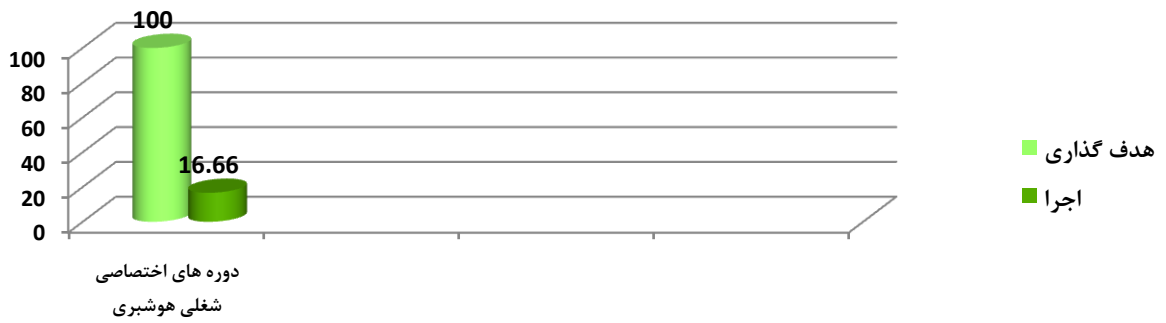


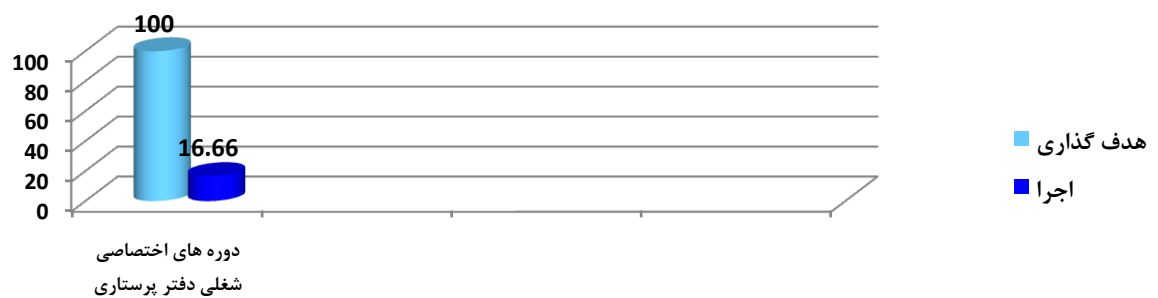
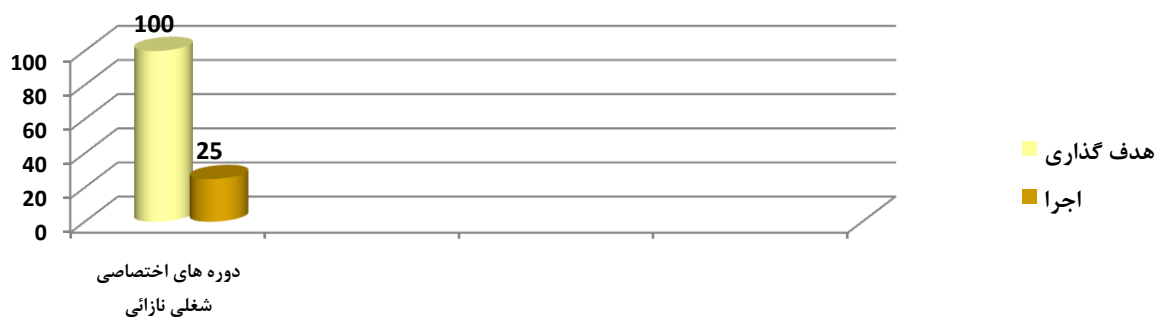
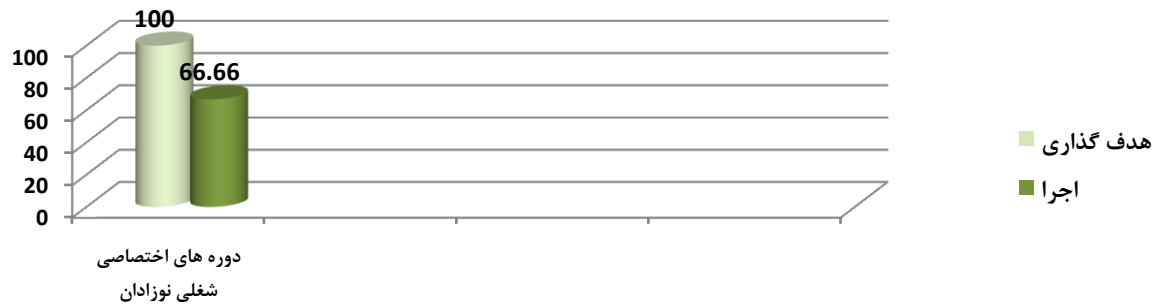
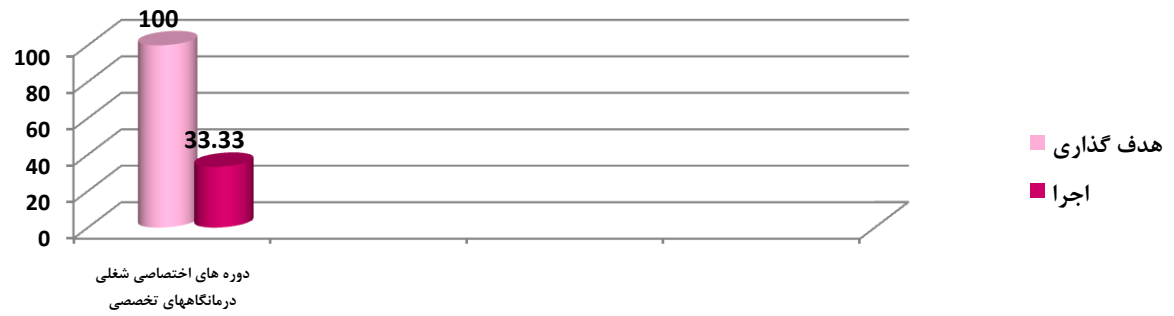
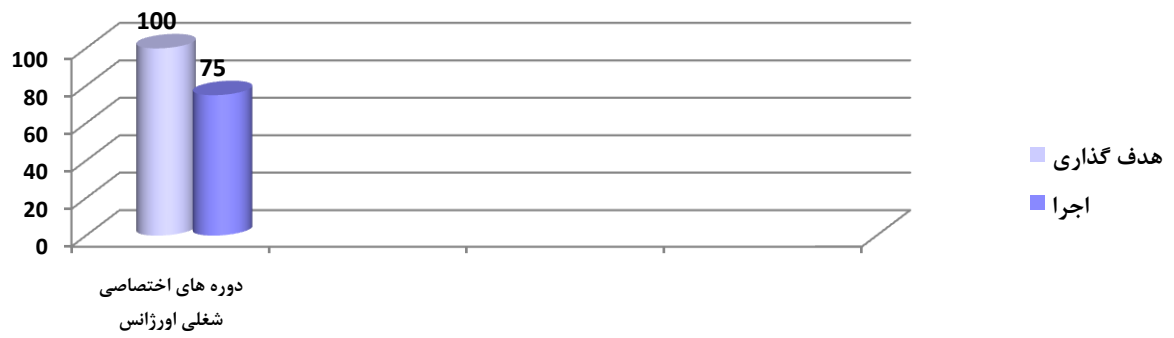
Row	Type of course	The target group
4	Job-specific training	All job categories

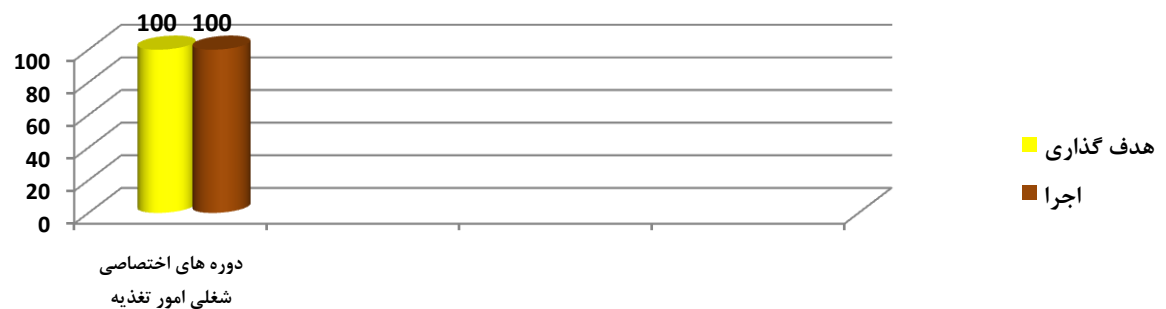
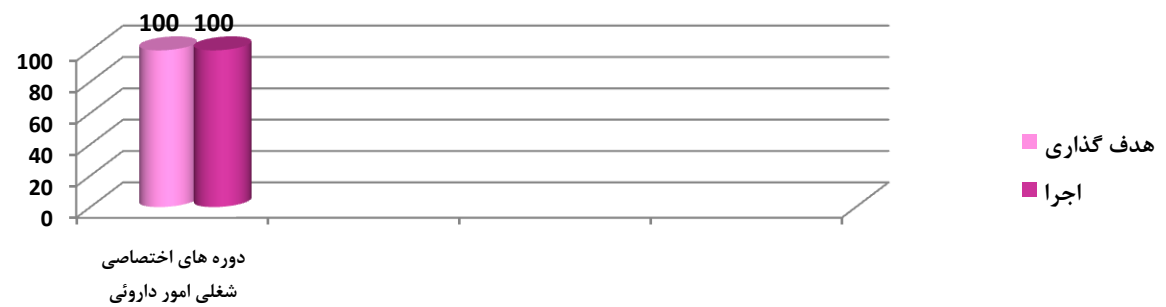
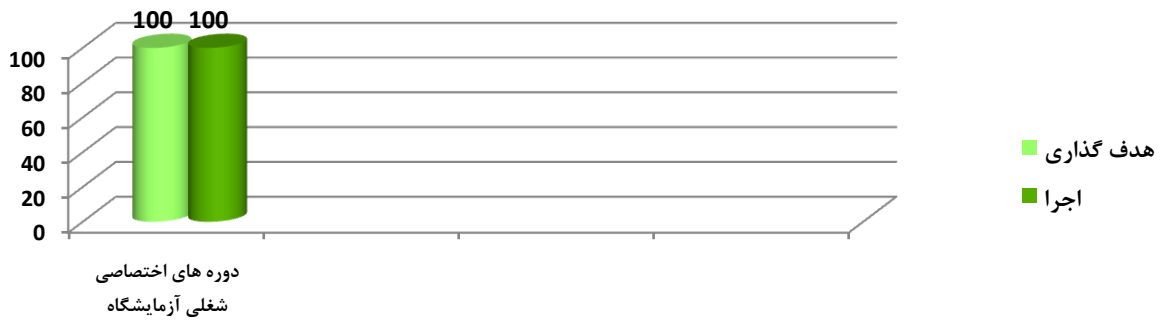


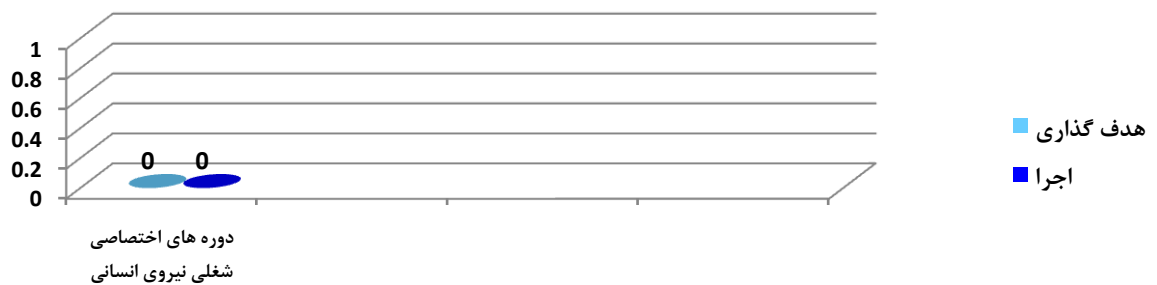
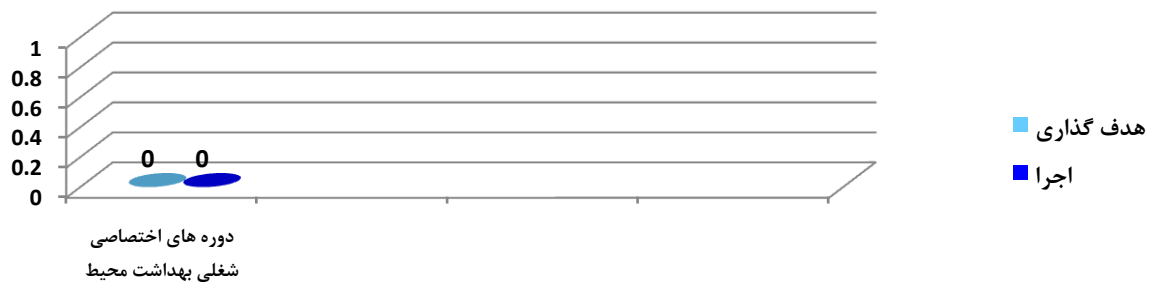
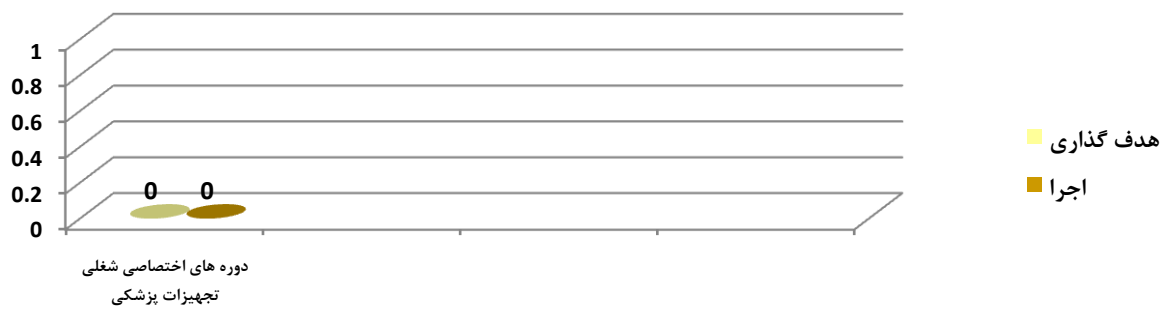
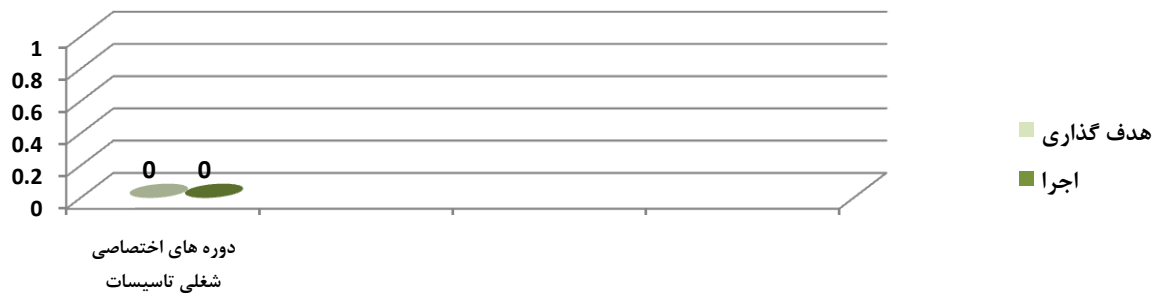
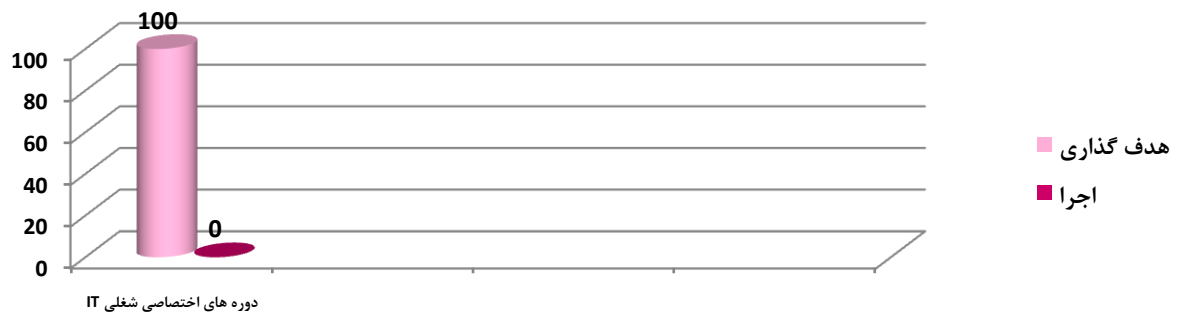
Row	ward	job categories	Rate of programs
1	ICU	Nurse & Nurse's assistant	9/12
2	Surgical	Midwifery, Nurse & Nurse's assistant	10/15
3	Post partum A	Midwifery, Nurse & Nurse's assistant	14/18
4	Post partum B	Midwifery, Nurse & Nurse's assistant	15/20
5	OR	Personnel of OR	4/9
6	Anesthesia	Personnel of Anesthesia	2/12
7	CSSD	Personnel of CSSD	4/4
8	Delivery room	Midwifery & Nurse's assistant	18/22
9	High risk pregnancy	Midwifery & Nurse's assistant	13/19
10	NICU	Midwifery, Nurse & Nurse's assistant	7/16
11	Emergency	Midwifery, Nurse & Nurse's assistant	12/13
12	Clinics	Midwifery, Nurse & Nurse's assistant	2/6
13	Neonatal	Midwifery, Nurse & Nurse's assistant	12/18
14	Infertility	Midwifery, Nurse & Nurse's assistant	2/8
15	Nursing management	Midwifery, Nurse`	2/12
16	laboratory	Laboratory experts	10/10
17	Radiology	Radiology experts	2/8
18	Medical record	Medical record experts	0/4
19	Medical management	Medical management experts	4/4
20	Nutrition	Nutrition consultants	4/4
21	Information technology	Computer engineers	0/2
22	Facility	Facility experts	---
23	Medical engineering	Medical engineers	---
24	Environmental health	Environmental health experts	---
25	Human resource	Human resource experts	---
26	administrative department	administrative personnel	---
27	Laundry & cleaning services	Laundry & cleaning services personnel	0/4
28	Procurement	Procurement experts	---
29	Operatory	Operatory personnel	0/2
30	Income unit	Income unit personnel	---
31	Neonatal next to postpartum	Midwifery, Nurse & Nurse's assistant	New ward

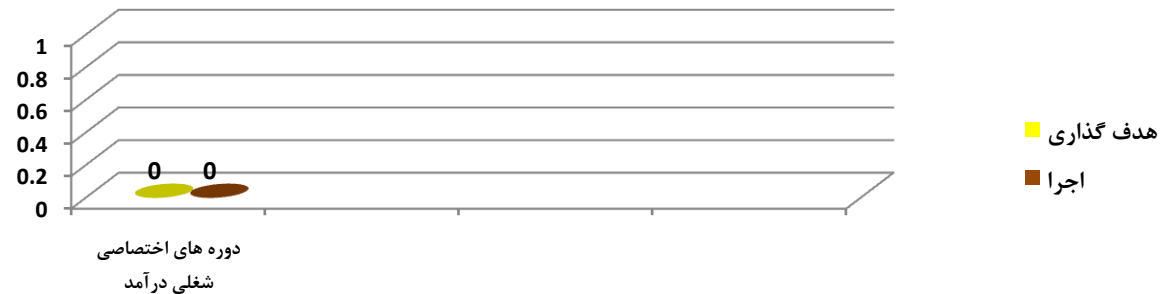
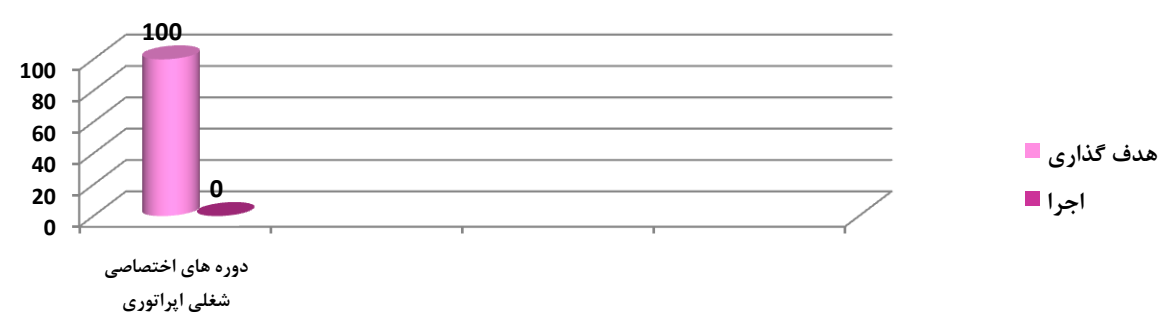
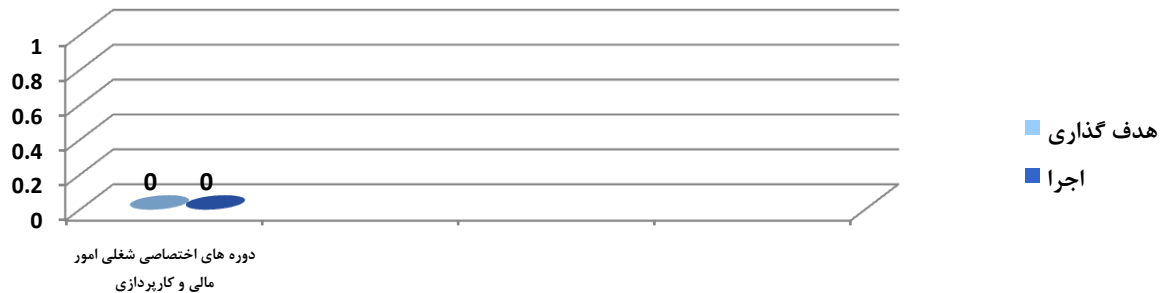
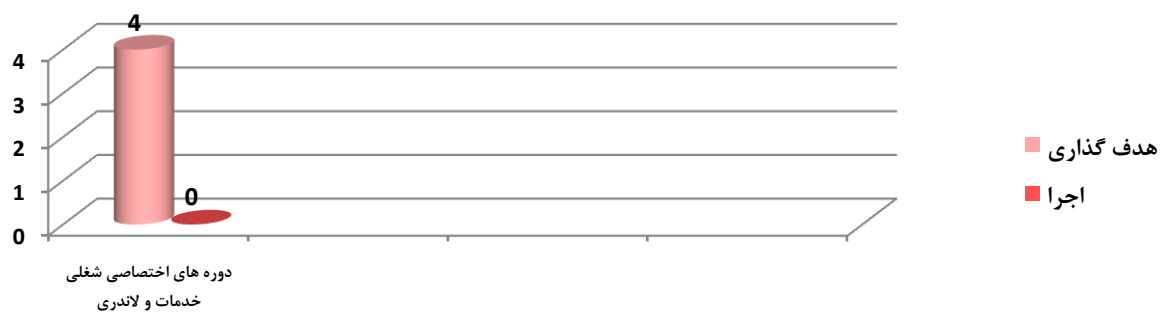
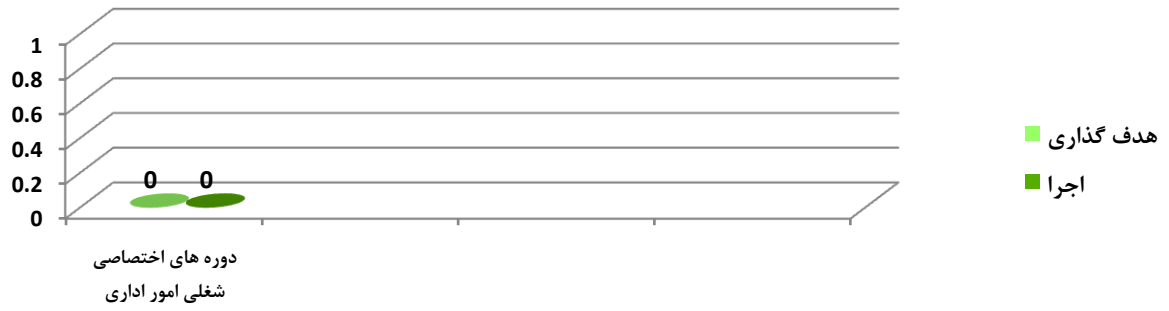




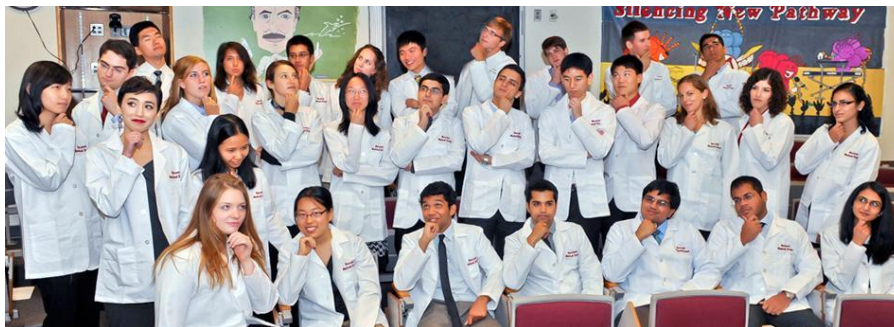




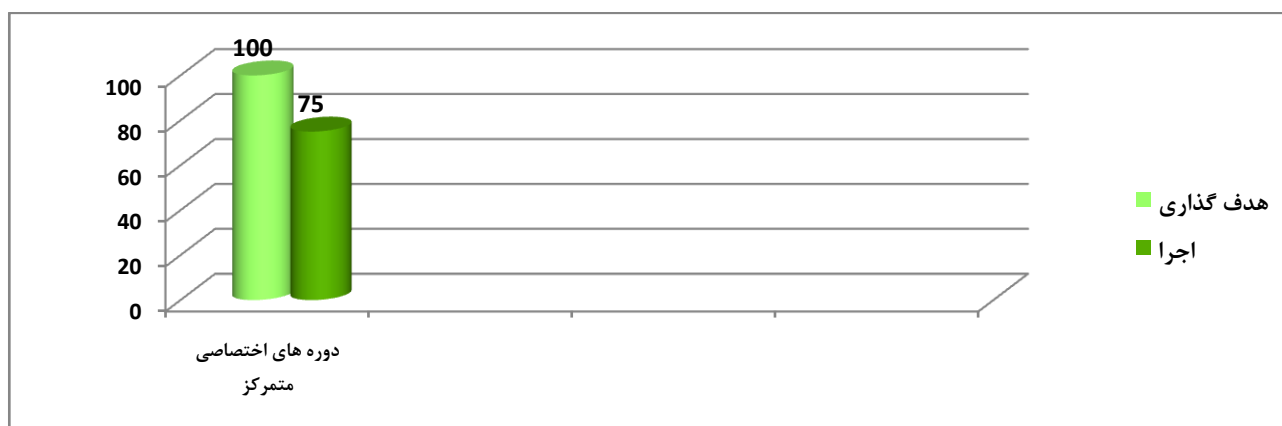




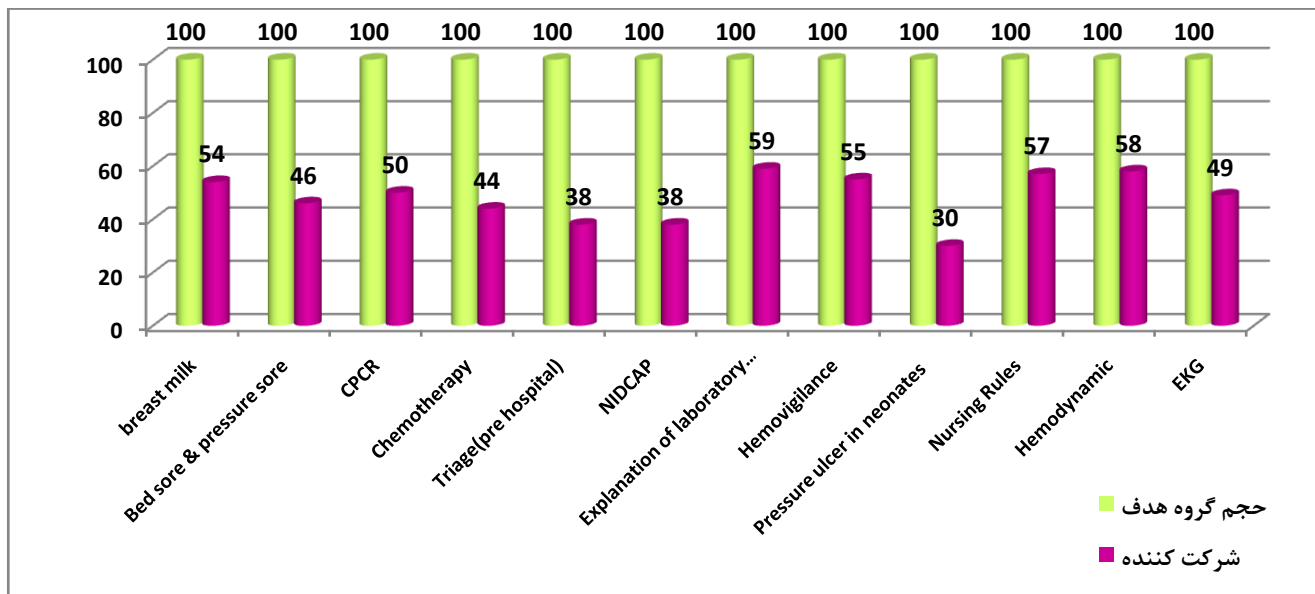
Row	Type of course	The target group
5	Centralized Job-specific training	Some job categories



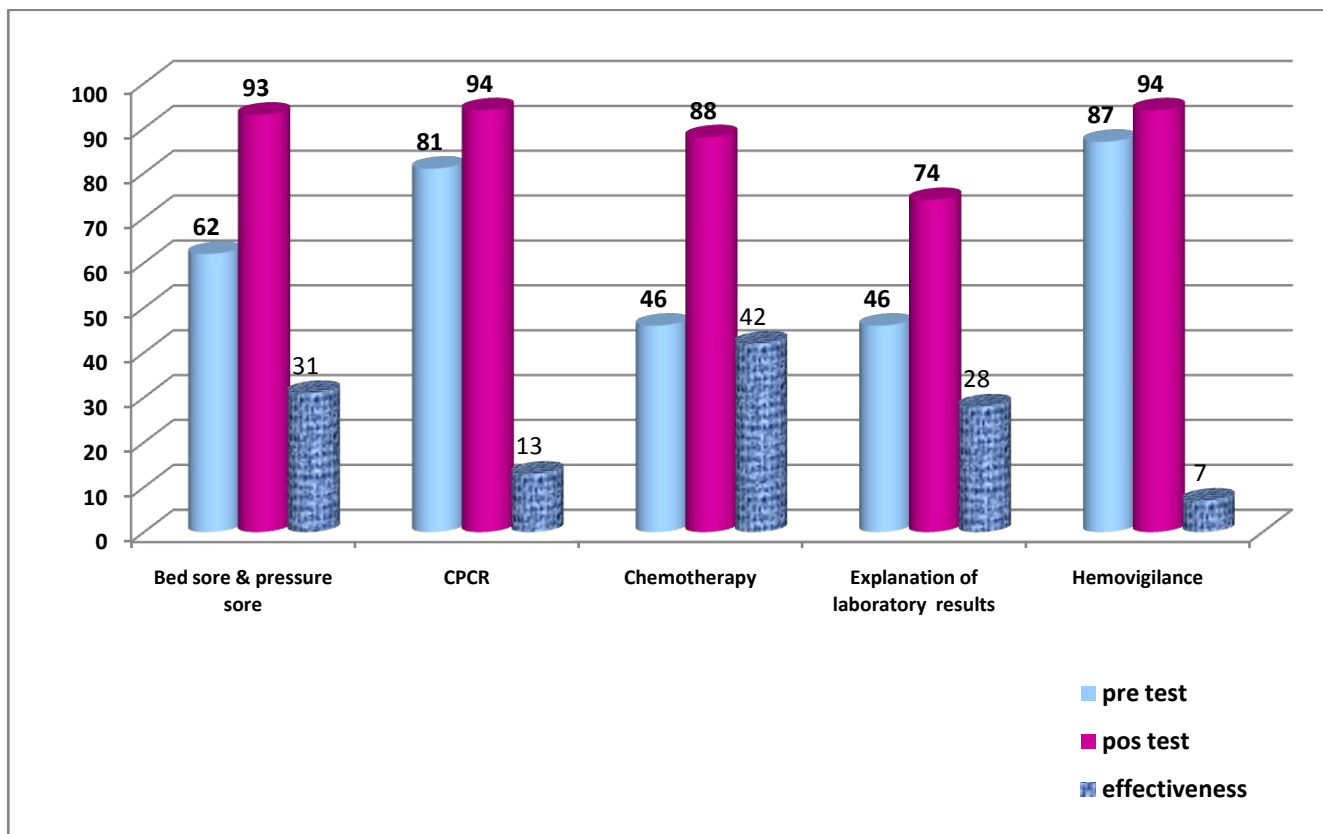
Row	Title	Lecturer	Time	Number of participants	Pre	post
1	Breast milk & skin to skin contact	The group of lecturers	April 2014	162/300	---	---
2	Bed sore & pressure sore	Dr. Bahram Gaderi	June 2014	115/250	62.15	93.35
3	CPCR	Dr. Bahram Gaderi	June 2014	124/250	81.1	93.85
4	Chemotherapy	Ms Mehri Golchin	June 2014	111/250	45.85	88.1
5	Triage(pre hospital))	EOC expert	July 2014	95/250	---	---
6	NIDCAP	Dr. Mohammad Hoseini	August 2014	94/250	---	---
7	Explanation of laboratory results	Behzad Bahramzadeh Laboratory expert	December 2014	162/275	46	74
8	Hemovigilance	Masomeh Samadi Shams/Educational supervisor & Behzad bahramzadeh/Laboratory expert	December 2014	150/275	87.25	94
9	Pressure ulcer in neonates	Dr. Bahram Gaderi	January 2014	22/74	---	---
10	Nursing Rules	Abdillah Safari	January 2015	193/340	---	---
11	Hemodynamic	Dr. Bahram Gaderi	February 2015	169/290	---	---
12	EKG	Dr. Bahram Gaderi	February 2015	142/290	---	---
13	Pharmacovigilance & ADR	Dr. Fatemeh garebaghi	Will be managed			
14	IV therapy	Dr. Fatemeh garebaghi				
15	Triage(ESI)	Masomeh Samadi Shams Educational supervisor				
16	Nursing note's guideline	Masomeh Samadi Shams Educational supervisor				



نسبت شرکت کننده به حجم گروه هدف در دوره های اختصاصی متمرکز



اثر بخشی دوره های اختصاصی متمرکز



Row	Type of course	The target group
6	In-service training	All job categories



دوره های آموزشی ضمن خدمت کارکنان

Row	Type of course	The target group
7	Retraining courses	Some job categories



Row	Title	Lecturer	Time
1	NIDCAP workshop	The group of lecturers	17 April 2014
2	NIDCAP workshop	The group of lecturers	19 June 2014
3	NIDCAP workshop	The group of lecturers	December 2014
4	NIDCAP workshop	The group of lecturers	March 2015
5	HACCP	The group of lecturers	November 2014
6	NRP	The group of lecturers	Not clear



Row	Type of course	The target group
8	Briefing sessions since the service	Newly arrived staffs



Row	Name of staff	trainer	Time
1	Rogiyeh . Sadi Midwifery	The group of lecturers	April 2014
2	Mahshid . Mahdavi Nurse	The group of lecturers	April 2014
3	Rogiyeh . Dehgan Nurse	The group of lecturers	May 2014
4	Sahar . Javadi Nurse	The group of lecturers	May 2014
5	Seiyed Aliasghar chavoshbashi Environmental health expert	The group of lecturers	June 2014
6	Shabnam Bazzazvari Midwifery	The group of lecturers	July 2014
7	Hakimeh Eimani Midwifery	The group of lecturers	July 2014
8	Maryam Janbakhsh Midwifery	The group of lecturers	July 2014
9	Aisan Baggal darbandi Anesthesia expert	The group of lecturers	July 2014
10	Elham moosavi Anesthesia expert	The group of lecturers	July 2014
11	Parvaneh Darkhor Radiology expert	The group of lecturers	July 2014
12	Jila abbaspoor Midwifery	The group of lecturers	August 2014
13	Parisa farnoodi Midwifery	The group of lecturers	August 2014
14	Rana matin Midwifery	The group of lecturers	August 2014
15	Fariba sinafar Midwifery	The group of lecturers	August 2014
16	Akram yoosefi nejad Midwifery	The group of lecturers	August 2014
17	Roya nazari Midwifery	The group of lecturers	August 2014
18	Sahar lohian Midwifery	The group of lecturers	August 2014
19	Sanaz eskandari Midwifery	The group of lecturers	August 2014
20	Sona rajabi OR expert	The group of lecturers	August 2014

Row	Name of staff	trainer	Time
21	Nasibeh Tagizadeh Midwifery	The group of lecturers	september 2014
22	Dargahi RogiYeh Midwifery	The group of lecturers	October 2014
23	Shilan Rasoolpoor Azar Nurse	The group of lecturers	November 2014
24	Sahar Seraj Nurse	The group of lecturers	December 2014
25	Shabnam Amini Nurse	The group of lecturers	December 2014
26	Somaiye Dadashipoor Nurse	The group of lecturers	December 2014
27	Tannaz Roshani Nurse	The group of lecturers	December 2014
28	Raheleh Sorkhani Nurse	The group of lecturers	December 2014
29	Ameneh Safaei Nurse	The group of lecturers	December 2014
30	Khadijeh Ghayoori Nurse	The group of lecturers	December 2014
31	Fattanneh Zendeabad Nurse	The group of lecturers	December 2014
32	Somaiyeh fallahi Nurse	The group of lecturers	December 2014
33	Masoomeh Rezaei Asl Nurse	The group of lecturers	December 2014
34	Shiva Taiyari Nurse	The group of lecturers	December 2014
35	Samira Ahmadi Nurse	The group of lecturers	December 2014
36	Elmira Khalkhali Nurse	The group of lecturers	December 2014
37	Azam Karami Nurse	The group of lecturers	December 2014
38	Atefeh Karimzadeh Nurse	The group of lecturers	December 2014
39	Raheleh Hoseinzadeh Nurse	The group of lecturers	December 2014
40	Hajar Shiri Asl Nurse	The group of lecturers	December 2014
41	Mina Tagizadeh Nurse	The group of lecturers	December 2014
42	Farideh Shahim Nurse	The group of lecturers	December 2014
43	Jamileh Mahzoozi Nurse	The group of lecturers	December 2014
44	Aylar Babapoor Nurse	The group of lecturers	December 2014
45	Leila Jabbarpoor Nurse	The group of lecturers	December 2014
46	Farnaz Esmaeili Nurse	The group of lecturers	December 2014

Row	Name of staff	trainer	Time
47	Zahra Heidari Nursr	The group of lecturers	December 2014
48	Pariya Derang Nurse	The group of lecturers	December 2014
49	Navideh Dameshgi Nurse	The group of lecturers	December 2014
50	Hamideh Poormehri Nurse	The group of lecturers	December 2014
51	Elnaz Bargi Nurse	The group of lecturers	December 2014
52	Masoomeh Shiri Asl Nurse	The group of lecturers	December 2014
53	Shabnam Tahmasebi Nurse	The group of lecturers	December 2014
54	Leila Gorbanipoor Nurse	The group of lecturers	December 2014
55	Mahnaz Ahadpoor Nurse	The group of lecturers	December 2014
56	NaghmeH Yajam Anesthesia expert	The group of lecturers	December 2014
57	Leila Masoomi Anesthesia expert	The group of lecturers	December 2014
58	AfsaneH Gadiri Anesthesia expert	The group of lecturers	December 2014
59	Maryam Vahdanifar Anesthesia expert	The group of lecturers	December 2014
60	Rana Hoseinzadeh Anesthesia expert	The group of lecturers	December 2014
61	Khadijeh Babazadeh Anesthesia expert	The group of lecturers	December 2014
62	Monireh Bazlipoor Anesthesia expert	The group of lecturers	December 2014
63	Mina porker Anesthesia expert	The group of lecturers	December 2014
64	Maryam Gasemi OR expert	The group of lecturers	December 2014
65	Kobra Oostakh As a Secreter	The group of lecturers	December 2014
66	Ashraf Bashirpoor Baranloo As a Secreter	The group of lecturers	December 2014
67	Elnaz Soltan Alizadeh As a Secreter	The group of lecturers	December 2014
68	Tahereh Shahabi As a Secreter	The group of lecturers	December 2014
69	Zohreh Abbasloo As a Secreter	The group of lecturers	December 2014
70	Foroogh Maslaki As a Secreter	The group of lecturers	December 2014
71	Paisa Avak Midwifery	The group of lecturers	December 2014

Row	Name of staff	trainer	Time
72	Afsane Pashaei Midwifery	The group of lecturers	February 2015
73	Samira Shahriari OR expert	The group of lecturers	February 2015
74	Fateme Faraji Fard Midwifery	The group of lecturers	February 2015
75	Azam Tagipoor Nurse	The group of lecturers	February 2015
76	Shila Hasan Zade Nurse	The group of lecturers	February 2015
77	Fereshteh Kashki Zade Nurse	The group of lecturers	February 2015
78	Zahra Sadegi Midwifery	The group of lecturers	February 2015
79	Maryam Ranjbari Midwifery	The group of lecturers	February 2015
80	Nooshin Teimoori Midwifery	The group of lecturers	February 2015
81	Mina Seifi Midwifery	The group of lecturers	February 2015
82	Masoomeh Abdi Nurse	The group of lecturers	February 2015
83	Shahla Mohammad Nejhada Nurse	The group of lecturers	February 2015
84	Shahrebanoo Naghmani Nurse	The group of lecturers	February 2015



Row	Type of course	The target group
9	Centralized briefing sessions since the service	Newly arrived staffs



لیست شرکت کنندگان دوره توجیهی بدو استخدام در سال ۹۳

فرم ثبت اطلاعات ویژه نیروهای رسمی ، قرارداد کار مشخص و مشاغل خدمات عمومی مرکز آموزشی درمانی الزهراء(س)

ردیف	نام خانوادگی	نام	مدرک و رشته تحصیلی	نوع استخدام	سمت
1	آفازاده	سارا	لیسانس زبان و ادبیات فارسی	مشاغل خدمات عمومی	مشاغل خدمات عمومی
2	انصاری	فرحناز	دیپلم کار و دانش	قرارداد کارمشخص	منشی
3	بهراری	لیلا	دیپلم دام و طیور	مشاغل خدمات عمومی	مشاغل خدمات عمومی
4	بهجتی	فاطمه	دیپلم تجربی	قرارداد کار مشخص	انتظامات
5	پورعباسیان زارع	لیلی	دیپلم گلخانه	قرارداد کارمشخص	کمک بهیار
6	پورفتحی	آمنه	دیپلم تجربی	مشاغل خدمات عمومی	مشاغل خدمات عمومی
7	تیموری فر	شاهین	دیپلم الکترونیک	قرارداد کارمشخص	نگهبان
8	جهانی غازانی	مقصود	دیپلم الکترونیک	مشاغل خدمات عمومی	مشاغل خدمات عمومی
9	خانی	زهرا	دیپلم کامپیوتر	قرارداد کارمشخص	منشی
10	دهقانیان	بهمن	لیسانس حکمت و فلسفه	مشاغل خدمات عمومی	مشاغل خدمات عمومی
11	دیلمی خیابانی	فرشاد	دیپلم برق	مشاغل خدمات عمومی	مشاغل خدمات عمومی
12	رستمی	اکبر	دیپلم حسابداری	قرارداد کارمشخص	نگهبان
13	زمانی	صدیقه	دیپلم علوم تجربی	قرارداد کارمشخص	منشی
14	صباعی سراسکانرود	رسول	لیسانس کامپیوتر	مشاغل خدمات عمومی	مشاغل خدمات عمومی
15	علیدوست	منیره	دیپلم ادبیات	مشاغل خدمات عمومی	مشاغل خدمات عمومی
16	مظلومی	لیلا	دیپلم علوم تجربی	قرارداد کارمشخص	منشی
17	معرفت خضولو	علی	دیپلم ادبیات و علوم انسانی	قرارداد کارمشخص	نگهبان
18	وحدتی سرج	مهناز	دیپلم کشت گلخانه جالبزی	قرارداد کارمشخص	کمک بهیار
19	وکیلی	آرزو	دیپلم گرافیک کامپیوتر	رسمی قطعی	صندوقدار

Row	Type of course	The target group
10	ICDL courses	Newly arrived staffs

